

ORDER.

Bangalore, dated 24th December 1966

S. O. 369.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of M/s. Kolar Ramanappa Dresses, Bellary, on the points noted below :—

Now, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute.

1. Whether the workers represented by the Tailoring Workers' Union, Bellary, are entitled to get or not the following demands from M/s. Kolar Ramanappa Dresses, Bellary, represented by the President and Secretary of Bellary Dress Manufacturers' Association, Bellary ;

(i) All workers who have put in three months and more continuous service in an establishment be made permanent workers ;

(ii) A Service Register showing the date of first employment, wages, increments earned and other relevant particulars be opened and maintained in each establishment or factory as the case may be in respect of each one of the workers and a copy thereof given to the President of the Tailoring Workers' Union ;

(iii) The workers be given the following leave facilities :—

(a) Casual leave : Ten days in a calendar year ;

(b) Privilege leave, 21 (Twenty-one) days for every year of service put in by the workmen accumulatable for a maximum period of three months at a time, with wages and D. A., if any ;

(c) Sick leave: 15 (fifteen) days for every year of service put in accumulatable for a maximum period of three months at a time with wages and D. A., if any.

(iv) Each worker be given a leave book.

(v) The workers be paid wages with effect from 1st January 1966 at the rates mentioned in the enclosed schedule of wage rate; (Annexure);

(vi) In addition to wages as per demand No. 5, the workers be paid lumpsum D. A. at the rate of rupee one for every rise in one point in the All-India Consumer Price Index above 100 points ;

(vii) The workmen be paid twenty per cent of their annual wages as bonus for each of the financial year 1963-64 and 1964-65.

2. If not, for what other reliefs in respect of these demands, they are entitled to.

[No. LMA 630 LLD 66.]

By Order and in the name of the Governor of Mysore,

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G. G. PUROHIT, *Under Secy.*